## **CITY MANAGER**



### **MISSION STATEMENT**

The City Manager's Office is committed to providing on-going quality municipal services and to promoting the overall safety, health and general well-being of the community through the teamwork of the City Council, City Boards and Commissions, City Staff and all of Burbank's citizenry.

### **ABOUT CITY MANAGER**

Appointed by the City Council to serve as the City's chief administrative officer, the City Manager is responsible for setting goals and providing administrative direction for all City departments in full accordance with the policies established by the City Council. The overall departmental objective is to carry out the policies established by the City Council, in an effort to maintain and improve the quality of life in Burbank.

The City Manager's Office incorporates the Public Information Office, which provides the City with a comprehensive communication program, including dissemination of information about City services and activities using print, internet, video and other emerging technology.

#### **OBJECTIVES**

- > Oversee the implementation of the City Council's Citywide Goals and Objectives and the 10 Year Strategic Plan.
- Provide on-going support to the City Council.
- ➤ Pro-actively monitor and lobby legislation affecting the City of Burbank.
- Continue to meet regularly with employee associations and unions to maintain positive management-labor relations.

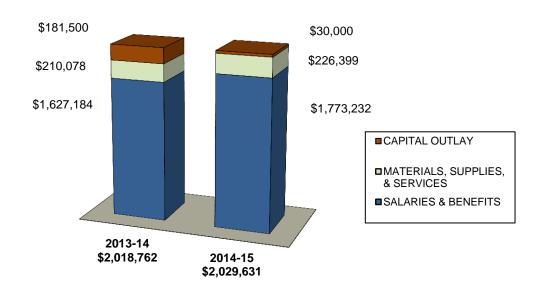
#### **DEPARTMENT SUMMARY**

|                               |    | EXPENDITURES<br>2012-13 |    | BUDGET<br>2013-14 | BUDGET<br>2014-15 | CHANGE FROM<br>PRIOR YEAR |           |  |
|-------------------------------|----|-------------------------|----|-------------------|-------------------|---------------------------|-----------|--|
| Staff Years                   |    | 12.300                  |    | 12.100            | 12.840            |                           | 0.740     |  |
| Salaries & Benefits           | \$ | 1,587,024               | \$ | 1,627,184         | \$<br>1,773,232   | \$                        | 146,048   |  |
| Materials, Supplies, Services |    | 190,546                 |    | 210,078           | 226,399           |                           | 16,321    |  |
| Capital Outlay                |    | 24,640                  |    | 181,500           | 30,000            |                           | (151,500) |  |
| TOTAL                         | \$ | 1,802,210               | \$ | 2,018,762         | \$<br>2,029,631   | \$                        | 10,869    |  |

## **CITY MANAGER**



### **DEPARTMENT SUMMARY**



# Operations Division 001.CM01A



The primary function of the Operations Division is to carry out the administrative policies established by the City Council in their endeavor to maintain and improve the quality of life in Burbank.

### CHANGES FROM PRIOR YEAR

As part of the FY 2014-15 Budget, an Administrative Analyst I was moved to the department from the City Council budget, and a 0.5 FTE Executive Assistant was moved from the City Manager's Office to City Council so that the entire position is housed in City Council budget. This reflects the current organizational structure and has no net increase in positions. The budget was further adjusted to provide funding for state legislative advocacy efforts.

|             |                                    |    | NDITURES<br>2012-13 | BUDGET<br>Y 2013-14 | BUDGET<br>Y 2014-15 | _  | NGE FROM<br>NOR YEAR |
|-------------|------------------------------------|----|---------------------|---------------------|---------------------|----|----------------------|
| STAFF YEARS | S                                  |    | 5.500               | 5.500               | 6.000               |    | 0.500                |
| SALARIES &  | BENEFITS                           |    |                     |                     |                     |    |                      |
| 60001       | Salaries & Wages                   | \$ | 644,116             | \$<br>641,780       | \$<br>766,442       | \$ | 124,662              |
| 60012       | Fringe Benefits                    |    | 85,993              | 125,592             | 130,143             |    | 4,551                |
| 60012.1008  | Fringe Benefits - Retiree Benefits |    |                     | 2,904               | 3,000               |    | 96                   |
| 60012.1509  | Fringe Benefits - Pension          |    | 88,910              | 128,771             | 156,412             |    | 27,641               |
| 60012.1528  | Fringe Benefits - Workers Comp     |    | 12,461              | 22,478              | 7,973               |    | (14,505)             |
| 60022       | Car Allowance                      |    | 4,229               | 8,977               | 8,977               |    |                      |
| 60031       | Payroll Adjustment                 |    | 1,177               |                     |                     |    |                      |
|             |                                    |    | 836,886             | 930,502             | 1,072,947           |    | 142,445              |
| MATERIALS,  | SUPPLIES, SERVICES                 |    |                     |                     |                     |    |                      |
| DISCRETION  | NARY                               |    |                     |                     |                     |    |                      |
| 62170       | Private Contractual Services       | \$ | 180                 | \$<br>1,439         | \$<br>16,439        | \$ | 15,000               |
| 62300       | Special Departmental Supplies      |    | 1,625               | 1,500               | 1,500               |    |                      |
| 62310       | Office Supplies                    |    | 2,684               | 4,000               | 4,000               |    |                      |
| 62420       | Books & Periodicals                |    | 485                 | 500                 | 500                 |    |                      |
| 62440       | Office Equip Maint & Repairs       |    | 7,749               | 7,680               | 7,680               |    |                      |
| 62545       | Citizen Survey                     |    | 10,000              |                     |                     |    |                      |
| 62700       | Memberships & Dues                 |    | 1,677               | 3,700               | 3,700               |    |                      |
| 62710       | Travel                             |    | 4,485               | 7,000               | 7,000               |    |                      |
| 62755       | Training                           |    | 1,079               | 2,200               | 2,200               |    |                      |
| 62895       | Miscellaneous                      |    | 3,514               | 1,803               | 1,803               |    |                      |
| NON-DISCRI  | ETIONARY                           |    |                     |                     |                     |    |                      |
| 62220       | Insurance                          |    | 14,932              | 12,642              | 13,234              |    | 592                  |
| 62475       | F532 Vehicle Equipment Rental      |    | 9,342               | 19,918              | 16,743              |    | (3,175)              |
| 62485       | F535 Comm Equip Rental             |    | 9,561               | 9,561               | 10,557              |    | 996                  |
| 62496       | F537 Computer Equip Rental         |    | 7,944               | 7,980               | 8,251               |    | 271                  |
|             |                                    | ·  | 75,257              | <br>79,923          | <br>93,607          |    | 13,684               |
|             | PROGRAM TOTAL                      | \$ | 912,143             | \$<br>1,010,425     | \$<br>1,166,554     | \$ | 156,129              |

# Public Information Office 001.CM02A



The function of the Public Information Office (PIO) is to enhance communication between the City and the citizens by providing a comprehensive program of information about City services and activities in print, video and internet format. The print section produces employee newsletters and other publications, such as news releases. The video section creates video productions that highlight City services, programs and special events that are broadcast on the City's cable station (The Burbank Channel). The internet section makes the video productions available On Demand on the City's website (BurbankCA.gov), in addition to regularly updating BurbankCA.gov and monitoring the latest trends to communicate with the public.

Staff cablecasts the weekly meetings of the City Council. Other meetings produced include the Planning Board, Park, Recreation & Community Services Board and School Board meetings. In addition to cablecasting, video staff also produce and cablecast events occurring in the City.

#### **OBJECTIVES**

- > Implement the Council adopted Strategic Communication Plan.
- Assist all departments with their public information needs.
- > Maintain the City's website by working with all departments to keep content fresh and relevant.
- > Capture and archive special and everyday City events and special presentations for current and historic (file) purposes.
- > Respond to citizen and media requests for information and assistance.
- > Produce the Burbank USA monthly citizen newsletter.
- > Cablecast candidate forums.
- > Produce the annual State of the City address.
- Produce the City employee electronic newsletter.

#### **CHANGES FROM PRIOR YEAR**

\$10,000 has been reallocated from Materials, Supplies and Services to Salaries and Benefits to fund a part-time Video Production Associate who will perform the same duties that were previously contracted via a Professional Services Agreement.

In alignment with PIO's appropriate utilization of the Public Education and Government access (PEG) fee, PEG eligible Capital Outlay purchases will continue to be made to further the public's access to local government information to be budgeted and accounted for appropriately. Utilization of PEG revenue will allow the City to replace aging equipment with more modern digital equipment, increasing the quality of product, staff efficiency and the public's access to local government information on an annual basis.

# **Public Information Office** 001.CM02A



|             |                                    | ENDITURES<br>' 2012-13 |      | JDGET<br>2013-14 | UDGET<br>2014-15 | _  | NGE FROM<br>IOR YEAR |
|-------------|------------------------------------|------------------------|------|------------------|------------------|----|----------------------|
| STAFF YEARS | S                                  | 6.800                  |      | 6.600            | 6.840            |    | 0.240                |
| SALARIES &  | BENEFITS                           |                        |      |                  |                  |    |                      |
| 60001       | Salaries & Wages                   | \$<br>515,924          | \$   | 476,847          | \$<br>490,247    | \$ | 13,400               |
| 60006       | Overtime                           | 1,158                  |      | 629              | 629              |    |                      |
| 60012       | Fringe Benefits                    | 120,429                |      | 97,716           | 100,108          |    | 2,392                |
| 60012.1008  | Fringe Benefits - Retiree Benefits | 200                    |      | 3,388            | 3,620            |    | 232                  |
| 60012.1509  | Fringe Benefits - Pension          | 102,637                |      | 102,604          | 101,422          |    | (1,182)              |
| 60012.1528  | Fringe Benefits - Workers Comp     | 9,343                  |      | 15,498           | 4,259            |    | (11,239)             |
| 60031       | Payroll Adjustment                 | 447                    |      |                  |                  |    |                      |
|             |                                    | <br>750,138            |      | 696,682          | 700,285          |    | 3,603                |
| MATERIALS,  | SUPPLIES, SERVICES                 |                        |      |                  |                  |    |                      |
| DISCRETION  | NARY                               |                        |      |                  |                  |    |                      |
| 62110       | Cable Programming                  | \$<br>5,431            |      |                  |                  |    |                      |
| 62170       | Private Contractual Services       | 13,352                 |      | 12,750           | 12,250           |    | (500)                |
| 62300       | Special Departmental Supplies      | 23,688                 |      | 2,500            | 2,500            |    |                      |
| 62300.1016  | Special Dept Burbank Channel       |                        |      | 25,000           | 25,000           |    |                      |
| 62310       | Office Supplies                    | 1,777                  |      | 12,250           | 12,250           |    |                      |
| 62335       | Video Tape Duplication             | 108                    |      | 100              | 100              |    |                      |
| 62420       | Books & Periodicals                | 97                     |      | 100              | 100              |    |                      |
| 62435       | General Equip Maint & Repairs      | 9,823                  |      | 8,000            | 8,000            |    |                      |
| 62620       | Burbank Civic Pride Committee      | 1,600                  |      | 1,600            | 1,600            |    |                      |
| 62700       | Memberships & Dues                 | 1,070                  |      | 950              | 950              |    |                      |
| 62710       | Travel                             | 817                    |      | 3,950            | 3,950            |    |                      |
| 62755       | Training                           | 885                    |      | 4,950            | 4,950            |    |                      |
| 62895       | Miscellaneous                      | 758                    |      | 763              | 763              |    |                      |
| NON-DISCRI  | ETIONARY                           |                        |      |                  |                  |    |                      |
| 62485       | F535 Comm Equip Rental             | 6,204                  |      | 6,204            | 5,483            |    | (721)                |
| 62496       | F537 Computer Equip Rental         | <br>49,679             |      | 51,038           | 54,896           |    | 3,858                |
|             |                                    | <br>115,289            | ,    | \$130,155        | \$<br>132,792    |    | 2,637                |
| CAPITAL OUT | ΓLAY                               |                        |      |                  |                  |    |                      |
| 70011       | Operating Equipment                | \$<br>24,640           |      |                  |                  |    |                      |
| 70011.1000  | Burbank Channel                    | <br>                   |      | 181,500          | <br>30,000       |    | (151,500)            |
|             |                                    | <br>24,640             |      | 181,500          | <br>30,000       |    | (151,500)            |
|             | PROGRAM TOTAL                      | \$<br>890,067          | \$ 1 | ,008,337         | \$<br>863,077    | \$ | (145,260)            |

# **CITY MANAGER**Authorized Positions



| CLASSIFICATION TITLES             | STAFF YEARS<br>FY 2012-13 | STAFF YEARS<br>FY 2013-14 | STAFF YEARS<br>FY 2014-15 | CHANGE FROM<br>PRIOR YEAR |
|-----------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Administrative Analyst I          | 1.000                     | 1.000                     | 2.000                     | 1.000                     |
| Administrative Analyst II         |                           | 1.000                     | 1.000                     |                           |
| Assistant City Manager            | 1.000                     | 1.000                     | 1.000                     |                           |
| City Manager                      | 1.000                     | 1.000                     | 1.000                     |                           |
| Clerical Worker                   |                           | 0.800                     | 0.800                     |                           |
| Executive Assistant               | 1.500                     | 1.500                     | 1.000                     | (0.500)                   |
| Graphics Media Designer           | 1.000                     | 1.000                     | 1.000                     |                           |
| Intermediate Clerk                | 1.000                     |                           |                           |                           |
| Public Information Officer        | 1.000                     | 1.000                     | 1.000                     |                           |
| Secretary to City Manager         | 1.000                     | 1.000                     | 1.000                     |                           |
| Senior Administrative Analyst     | 1.000                     |                           |                           |                           |
| Sr. Video Production Associate    | 2.000                     | 2.000                     | 2.000                     |                           |
| Station Manager / Senior Producer | 0.800                     | 0.800                     | 0.800                     |                           |
| Video Production Associate        |                           |                           | 0.240                     | 0.240                     |
| TOTAL STAFF YEARS                 | 12.300                    | 12.100                    | 12.840                    | 0.740                     |